

## From the NYS AAUP President's Desk:

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lead to a union drive.

There were (and still are) usually a few individuals on most campuses who were willing to stand up and say, "Well, if that's the way they're going to treat us, maybe we should look into starting a union drive." And then there would ensue meetings with organizers from one or several of the education union and lots of whispering and behind the scenes scheming while the administration weighed its options. Should they deal with the faculty's issues through already existing governance structures (which are commonly biased in favor of administration power anyway), or should they dig in and risk having the faculty "go union" and end up with negotiated contracts that require

both sides to formally share decision making through mutually agreed upon, legally binding documents?

For many faculty members the threat of unionization was like wielding the "nuclear option," the deadly weapon that one really doesn't want to use but that, if driven into a corner, will be launched in self defense. Though much has been written over the last 30 years about the decline of faculty rights, the erosion of tenure, and the undermining of shared governance, insufficient attention has been paid to the insidious effect of the Yeshiva Decision and its elimination of the threat of unionization.

To make matters worse, the labor movement, both at the level of the

coalition of unions within the AFL-CIO and in the specialized bodies such as the AAUP, NEA and AFT there has been a failure to galvanize lobbying and political action efforts in such a way as to reverse the damage. Surely, there is no single accomplishment that would, in one dramatic action, go so far in redressing the grievances we have been suffering.

We have been unilaterally disarmed and left with few viable defenses. It's time to rearm ourselves with the most effective weapon we could have. It's time for an all-out campaign to reverse the Yeshiva Decision. I urge all academic activists to push both their own organizations and their elected political representatives to give this goal their urgent attention.

## State of Higher Education Conference

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Registration for the Conference can be done online by accessing the online registration website. <http://www.regonline.com/Register/Checkin.aspx?EventID=1017817>. The "early bird" registration fee will be available until midnight, May 15; after that date a higher fee will be in effect.

The venue for this year's meeting is the Mayflower Renaissance Washington, DC Hotel, which is located at 1127 Connecticut Avenue NW.

Reservations can be made online through the hotel's website:

<http://www.marriott.com/hotels/travel/wa-ssh-the-mayflower-renaissance-washington-dc-hotel/?toDate=6/22/12&groupCode=aupaupa&fromDate=6/8/12&app=resvlink> .

This will take you to hotel's online booking page. In the lower left-hand area of the page, you will see a group code for the AAUP annual conference. Click on Find and enter the dates of your stay on the next page. Click Continue to confirm your rate. You may then enter any additional preferences and continue to confirm your reservation.

Phone Reservations can be made by

calling 1-800-228-7697. When making your phone reservations please mention the group code: **aupaupa** to ensure you receive the reduced rate for your stay.

Reservations must be received on or before Tuesday, May 15, 2012 by midnight EDT. All reservations must be accompanied by a first night room deposit or guaranteed with a major credit card. Hotel rooms are subject to applicable taxes (currently 10%).

The AAUP rate of \$234.00 per night will be honored three (3) days before and three (3) days after the conference, depending on availability.

## From the President's Desk: **REVERSE YESHIVA NOW!**



*By David Linton*

In 1980 the Supreme Court dealt a devastating blow to faculty rights, collective bargaining, and shared governance.

Known as the "Yeshiva Decision" (or, formally, National Labor Relations Board v. Yeshiva University), the close 5 to 4 ruling declared that the faculty at Yeshiva University no

longer had the right to representation by their already existing union. In effect, the union was decertified by court order.

The Court sided with the University's claim that the faculty actually functioned as "managerial employees" due to their role in hiring and promotion and were, therefore, banned from union membership.

The decision applied solely to institutions in the private sector, and it left in place the unionized status of 60 or so other colleges and universities that already had collective bargaining contracts, unless the management files a decertification petition, in which case a protracted legal action ensues coupled with considerable campus unrest. In New York State already unionized colleges and universities included Adelphi, Hofstra, Bard, Niagara, Cooper Union, St. John's, and a few others. Public schools and systems such as CUNY and SUNY were not affected.

In the aftermath, collective bargaining drives at private schools across the country have come to a nearly complete standstill. However, the impact is deeper than blocking faculty unionization. Even in institutions where there may have been little appetite for forming a union, the effect on the power relationship between faculty and administration can be felt. Behind every struggle over faculty demands for a greater role in governance is the push and pull of power dynamics.

Whether it's a question of tenure policies, salaries, curriculum decisions, academic freedom or promotion, the faculty's ability to wield its influence was often subtly shaped by the unspoken potential that discontent might

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## National and State Conference Elections are Underway

AAUP National elections are underway and are being conducted in tandem with the NYS AAUP Conference 2012 elections detailed below.

Ballots were mailed by postal mail to all eligible voters the week of March 12, 2012.

In addition to elections for National Officers, there is a seat for a **New York (District 8) National Council** seat that is being contested this year.

The four candidates seeking election to this seat are:  
**Sally Dear-Healey** (College at Oneonta, SUNY/Syracuse University);

**Anne Friedman** (Borough of Manhattan Community College, CUNY);

**Stephen Z. Goldberg** (Adelphi University), and

**Marie Monaco** (New York University School of Medicine).

The nominations for the **New York State Conference, AAUP Spring 2012 Executive Council Elections** are

**NYSC President 2012-2014 and AAUP ASC**

**Delegate 2012:** David Linton, Marymount Manhattan College

**NYSC Vice President 2012-2014, AAUP ASC**

**Delegate 2012:** Jeanette Jeneault, Syracuse University

**NYSC At Large Member 2012-2014 and AAUP ASC**

**Delegate 2012:** John Polimeni, Albany College of Pharmacy & Health Sciences

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### ELECTION INFORMATION

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**Attend the NYS AAUP Spring Meeting · May 4th and 5th**

The NYS AAUP Spring 2012 Conference will be held at Adelphi University, 1 South Avenue Garden City, NY

For information: [www.nysaaup.org/library/conference\\_meetings/nysaaup\\_spring12/index.htm](http://www.nysaaup.org/library/conference_meetings/nysaaup_spring12/index.htm)

# AAUP National Election Candidates

The candidates for four National American Association of University Professors officer positions, District 8 (New York State) Council seat, and three at-large seats on the Association's governing Council are listed below in alphabetical order, along with their institutional affiliations.

Available biographical information and election statements from each candidate are posted on the National AAUP website: [www.aaup.org](http://www.aaup.org)

## OFFICERS

### President:

**Rudy Fichtenbaum** (Wright State University)

**Irene Mulvey** (Fairfield University)

### First Vice President:

**Hank Reichman** (California State University-East Bay)

**Wendy Roworth** (Rhode Island)

### Second Vice President:

**Don Eron** (University of Colorado-Boulder)

**Susan Michalczyk** (Boston College)

**Christopher Moylan** (New York Institute of Technology)

**Craig Vasey** (Mary Washington)

### Secretary-Treasurer:

**Cecilia Konchar Farr** (St. Catherine)

**Michele Ganon** (Western Connecticut State University)

## COUNCIL

District Council members represent one of ten geographical districts and serve three-year terms. At-large Council members may come from any of the ten districts. The Council meets twice a year, in June and November, usually in Washington, D.C.

### District 8 (New York State)

**Sally Dear-Healey** (Syracuse University)

**Anne Friedman** (Borough of Manhattan Community College/PSC)

**Stephen Goldberg** (Adelphi University)

**Marie Monaco** (New York University School of Medicine)

### Council At-Large (3 positions)

**Natalio (Nathan) Avani** (San Francisco State University)

**Mayra Besosa** (California State University-San Marcos)

**Heimir Geirsson** (Iowa State University)

**Larry Gillis** (University of Maryland University College)

**Richard Gomes** (Rutgers University-Newark)

**Jane Hikel** (Central Connecticut State University)

**Rana Jaleel** (New York University)

**Louis Kirschenbaum** (University of Rhode Island)

**Charles J. Parrish** (Wayne State University)

**Hans-Joerg Tiede** (Illinois Wesleyan University)

**Brian Turner** (Randolph Macon College)

**Eva Von Dassow** (University of Minnesota-Twin Cities)

## AAUP to Hold Annual Conference on the State of Higher Education

The AAUP will hold its Annual Conference on the State of Higher Education (including the Ninety-eighth Annual Meeting of the AAUP) at the Mayflower Renaissance in Washington, D.C., June 13–17, 2012.

The highlight of the Annual Conference on the State of Higher Education will be three days of presentations by faculty members and administrators from around the country. The presentations begin Wednesday, June 13, and continue until 5:15 pm on Friday, June 15.

Issues to be addressed include: online education, assessment and accountability, corporatization and research, discrimination, governance, higher education funding, and numerous others.

On Friday afternoon there will be a state lobbying networking meeting for AAUP members only. That evening, there will be a reception for all attendees.

Capitol Hill Day, the AAUP's annual grassroots lobbying event, which will be held Thursday, June 14, provides an opportunity to advocate for higher education. AAUP mem-

bers visit their senators and representatives and speak up about the issues that matter most to academia. The AAUP supplies briefing materials and everything else needed to prepare and present a persuasive message.

**The New York Conference will be making appointments to meet with members of the State's Congressional delegation.** To participate, contact Executive Director Tom Policano: [tpolicano@nysaaup.org](mailto:tpolicano@nysaaup.org). Capitol Hill Day concludes with a congressional reception on Capitol Hill.

Friday's Plenary Lunch will feature Gamelyn Oduardo Sierra, a recent graduate of the University of Puerto Rico Law School, who will share his experiences as a student organizer in the University of Puerto Rico.

In addition, the conference includes meetings of the AAUP Executive Committee and Council, the Collective Bargaining Congress, and the Assembly of State Conferences. The Annual Meeting plenary (Saturday, June 16) will consider important business items such as investigations of alleged violations of academic freedom and tenure.

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## NYS AAUP Executive Director's Report

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decided to disassociate from AAUP. This break will occur within the next six months. We hope that the UUP will reconsider before actually completing this disassociation or that if the disassociation goes forward that it will be short-lived and that we will soon be joined together again. The UUP disassociation removes 1,000 NYS members or about ¼ of our state conference membership!

While on the subject of membership it should be noted that AAUP annual membership dues are now based on academic income. The implementation of this new dues structure was problematic for the collective bargaining members of the organization. To resolve this, a separate membership dues structure was negotiated with National AAUP and the collective bargaining chapters. Due to the complexity of the new membership rules it was agreed that it is the responsibility of the collective bargaining chapters in New York State to pay their AAUP New York State Conference dues directly to the conference. Since the New York State conference has little experience collecting dues and limited access to current membership lists, the state conference is still in the process of trying to schedule payments with the collective bargaining chapters.

We would appreciate any collective bargaining chapters of AAUP in New York State that have not paid their state AAUP dues recently to contact our treasurer, Pat Cihon, to set up a payment schedule.

Over the last few years AAUP has been implementing several significant organizational changes.

First there is the reorganization of AAUP into professional, charitable, and collective bargaining units for tax purposes only but not for structural re-organization?

Second is a second protracted and expensive attempt at creating custom software be able to manage the membership structure of AAUP that has once again failed to complete on time despite the dedication of those in the national membership office.

Third there is the untimely and surprising resignation of charismatic organizer, Gary Rhodes, as our general secretary.

Forth is the inability of our organization to successfully negotiate to continue our association with the 20,000 or so UUP members primarily due to membership issues.

Fifth is the most recent complication of the dues structure discussed above.

Sixth is the protracted time, money, and resources expended responding to election complaints from a single individual that has resulted in the Department of Labor rerunning under their supervision several state and national elections.

Has AAUP become too complicated for its own good? For the very survival of AAUP it is extremely important for this years newly elected leadership of AAUP to consider ways to roll back and simplify AAUP!

## Re-Run Candidate Statements

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diligently as a representative to the Assembly of State Conferences to fight for increased awareness of the challenges we all face in academe today.

## CUNY "Pathways" Challenged

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CUNY degree by imposing a general education framework in which science courses have no lab component, foreign language courses are minimal, and other essential areas of study are left out.

The result is a curriculum that is academically unsound, and that limits all general education courses to three credit-hours. The reduction from a four- to three-credit-hour requirement, faculty argue, threatens the intellectual rigor of many courses. For example, it eliminates a crucial fourth hour for lab work in the sciences and intensive practice in foreign language and writing courses.

The elimination of a lab requirement may further harm CUNY students by making transfer of certain course credits outside of the CUNY system impossible.

Bowen, who represents more than 25,000 faculty and professional staff at CUNY, is one of three plaintiffs in a lawsuit urging the State Supreme Court to stop CUNY from further implementing Pathways.

University Faculty Senate (UFS) Chair Dr. Sandi Cooper and UFS Vice-Chair Dr. Terrence Martell joined President Bowen in bringing the lawsuit, which argues that the CUNY administration exceeded its authority in matters of curriculum and failed to follow university bylaws and faculty governance procedures in the development of Pathways.

"The faculty and staff feel so strongly about the damage Pathways will inflict on our students that we are willing to go to court," said Bowen. "Our lawsuit defends the bedrock principles of faculty governance and academic freedom—both essential to protecting intellectual rigor and quality education."

In January, the American Association of University Professors sent a letter to the City University of New York chancellor and board chair, citing concerns about the "Pathways to Degree Completion Initiative."

In the letter, the AAUP said that faculty members had complained about the new framework for the transfer of credits between CUNY's 19 undergraduate colleges and the way these changes were adopted by "an administration-appointed Task Force and its associated committees," bypassing elected faculty bodies.

The faculty members have also complained about the soundness of the initiative itself and the consequences for academic freedom.

# 2011 Re-Run Election Candidate Statements

## Kathryn Regan Eskew, MS/CRC

Associate Professor, Rehabilitation Studies, Hilbert College,

For over 20 years I have been involved in the higher education field as an associate professor, department chair and program coordinator. About five years ago, our college had a significant change in leadership and that motivated the faculty to pursue affiliation with the state and national AAUP. I was elected the first chapter president and have been active in the formation and maintenance of the chapter, since its inception.

We have an active core group and have moved the college to develop strong shared governance documents, revise the faculty handbook along AAUP guidelines and are now updating our tenure and rank process. We have faculty representation on key Board of Trustee committees.

In addition to my AAUP activities I am also a strong advocate for students, faculty and staff with disabilities in the campus community. I have worked with students to perform accessibility surveys of the campus that have resulted in positive change. Students have also worked with our Independent Living Center to survey restaurants in the community for accessibility and that information is posted on a website for the Buffalo/Niagara Region.

I am a graduate of Syracuse University and a credentialed Rehabilitation Counselor

### Campaign Statement

I have been involved with the NYS AAUP for the past six years as an active participant with the State Conference, attending conference meetings and in regular communication with representatives and the executive director. The NYS Conference was very helpful in the formation of a new chapter at Hilbert College and I would like to continue to

strengthen ties between the conference and all chapters.

Other priorities for the conference should be the continuing dialogue with UUP and NYS-AAUP about our ongoing relationship. Each group has specific concerns and issues. Our mutual interests should help us solidify this relationship that has such an impact on higher education in New York.

I would also like to address the ongoing affairs at the National AAUP. Although some changes have been implemented to address state conference concerns, there is room for continuing improvement. It is important that the issues being faced by all state conferences be a priority for the national office. This includes the struggles of collective bargaining units and advocacy chapters to ensure that higher education at all levels maintain its true purpose and integrity.

If elected to the NYS AAUP, I will be a voice for the individual chapters, as well as the state conference.

My background in advocacy and community involvement has provided me with the tools to be an effective listener and spokesperson. I feel NYS-AAUP needs representation from all the diverse constituents across the state.

I look forward to representing the views of the membership in a collegial and responsive manner.

## Dennis W. Mazzocco, Ph.D.

Hofstra University

Dennis W. Mazzocco, Ph.D. currently serves as the Chapter President of the Hofstra-AAUP, the nation's largest collective bargaining unit at a private University. As a member of the Hofstra-AAUP since 1999, I have served as President, Grievance Officer, and a member of the Steering Committee.

My appointment is in the Hofstra School of Communication with the

Department of Radio, Television, Film. My research interests are centered in the threat to democracy posed by the continued dominance of corporate media in all aspects of our political, economic, and cultural lives. The threat to collective bargaining rights is just one of the many issues that I am concerned about in my study of media coverage and concentration since the 1930s.

In our bargaining unit, we represent the interests of both full-time and contingent faculty, who number nearly 1,000 at this time. Over the past five years, our Chapter has been very active and successful in establishing a rapid response to the various challenges that face those who are interested in protecting academic freedom and faculty self-governance.

As the leader of a private collective bargaining unit, we struggle with the lasting effects of the 1980 Yeshiva decision which bars faculty from enjoying the same protections of the NLRB as our brothers and sisters at public institutions. Nevertheless, we at Hofstra continue to work collaboratively to resist the same challenges that face all of the American professorate today.

The rapid proliferation of corporate financial practices that aim to foster greater efficiency and stability but that also limit free speech and political action represent one of the greatest challenges faculty--both full-time and contingent--have faced since the founding of the AAUP in 1915.

With your vote, I would do my best to work with the other leaders of the New York State Conference to bring leadership to all Chapters currently pursuing and protecting collective bargaining rights at their respective institutions. I believe the Advocacy Chapters, those without collective bargaining rights currently, have a great deal to teach those of us at those institutions with collective bargaining agreements. I would work

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## NYS AAUP Spring 2012 Conference, May 4-5th at Adelphi University

The NYS AAUP Spring 2012 Conference will be held at Adelphi University, 1 South Avenue Garden City, NY 11530-0701 May 4-5th, 2012.

The meeting will be held in Room 210 of the University Center, and will begin with the Conference Business Meeting, which will be open to NYS AAUP Leadership only.

At 4:00 p.m., there will be a keynote speaker. This will be followed

by an Open Forum that will take place from 4:30 to 6:30 p.m. The evening will conclude with a Banquet.

The meeting will resume Saturday morning at 8:30 a.m., with the completion of the Conference's Business Meeting, and will conclude with another open forum that will run from 10:00 a.m. to 12:00 noon.

Note that conference registrations must be received by April 20th, 2012 if

you would like to secure one of the reserved rooms at the nearby Red Roof Inn.

Registration can be completed online at [http://www.nysaaup.org/conference\\_register\\_spring12.htm](http://www.nysaaup.org/conference_register_spring12.htm).

**Additional details on the Conference can be found at [http://www.nysaaup.org/library/conference\\_meetings/nysaaup\\_spring12/index.htm](http://www.nysaaup.org/library/conference_meetings/nysaaup_spring12/index.htm)**

## CUNY "Pathways" is Challenged

Professors at the City University of New York (CUNY) have demonstrated unprecedented opposition to CUNY's controversial new general education plan, Pathways.

More than 3,300 faculty and staff have signed an online petition calling for the repeal of Pathways; numerous elected faculty bodies have passed resolutions against it; and the Professional Staff Congress (PSC) filed a lawsuit on March 20 to stop the initiative.

"More than 500 people signed the petition in the first hour," said Dr. Barbara Bowen, President of the Professional Staff Congress, the union representing faculty and professional

staff at CUNY. "That is an unprecedented response. It's a measure of what CUNY means to us and of our opposition to a curriculum that would diminish the quality of a CUNY education."

The petition recognizes that there is a "genuine and important" need to facilitate student transfer within CUNY—the issue Pathways claims to address. The petition asserts, however, that transfer can be improved without destroying years of faculty work on curriculum and endangering CUNY students' education.

"Pathways is austerity education. It is all about speeding up graduation rates, even if the quality of a CUNY degree is sacrificed in the process," Bowen added.

Since Pathways was announced in June, there has been an outpouring of opposition from elected faculty bodies such as the University Faculty Senate, college senates, academic discipline councils, academic departments and learned societies.

The opposition has become broader as faculty have struggled to make Pathways work.

Students have also spoken out against the cheapening of their education, and a lawsuit by students whose education will be damaged by Pathways is in preparation.

Pathways diminishes the quality of a

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## NYS AAUP Executive Director's Report

by Tom Policano

First and foremost let me invite you to the New York State AAUP Conference Spring 2012 to be held at Adelphi University May 4th-5th, 2012. The conference agenda and registration can be found on the homepage of the New York State AAUP Conference website [<http://nysaaup.org>].

Prior to our conference meeting, the New York State Conference of AAUP is conducting elections for president and vice president and two Members at Large. We are also rerunning, in conjunction with the Department of Labor, last years Member at Large election.

Those elected in this years 2012 election will represent the New York State Conference at the AAUP Annual Meeting as Assembly of State Conference delegates. Elections will again be a part of National AAUP elections and all New York

State AAUP members will be invited to vote.

The NYS Conference will also be asking our members to ratify changes to the New York State Constitution [[http://nysaaup.org/library/nysaaup\\_constitution\\_amended\\_111015.pdf](http://nysaaup.org/library/nysaaup_constitution_amended_111015.pdf)] approved at our New York State AAUP Conference Fall 2011 that was held at Niagara University.

Ballots for both the AAUP National elections and the NYS Conference 2012 elections were mailed by postal mail to all eligible AAUP members the week of March 12, 2012 and all ballots must be received in the US Post Office Box by 9:00 AM on April 17, 2012, or they will not be counted. More about elections later in this article.

Since our last New York State AAUP Conference meeting in Fall 2011, the United University Professionals (UUP) has

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# New York State AAUP Election 2012 Candidate Statements

## David Linton

Professor of Communication Arts  
Marymount Manhattan College

### Candidate Bio

I was the founding President of the AAUP Chapter of the AAUP at Marymount Manhattan College over 20 years ago during a time of financial crisis at the College.

Since then I have remained the President or liaison to the state and national offices on behalf of faculty concerns and grievance research.

At the local level I have succeeded in engineering the creation of a groundbreaking faculty retirement incentive program and a wide variety of initiatives that expanded faculty participation in governance.

I currently serve as President of the New York State Conference of the AAUP and served on the national AAUP's ad-hoc committee that conducted research on retirement programs and submitted recommendations and findings regarding the various ways that institutions deal with retirement issues.

Recently I was invited by the AFL-CIO to testify before the National Labor

Relations Board (NLRB) regarding proposed changes in rules governing collective bargaining drives.

### Candidate State

There are several issues that the AAUP must be vigilant about at every level: continuing threats to the integrity of tenure, declining membership, and political action.

The rise of corporate models of management, distance learning, and the decrease in the ratio of tenure and tenure track positions have resulted in a steady deterioration of tenure. We must address this problem vigorously if we are to protect the academic principles that the AAUP stands for.

To bolster membership we need to reassess our recruitment and promotion practices at every level.

And, to increase our political influence we need to build closer working relationships with other education unions as well as those non-education based organizations with which we share common cause.

Sparked by the Occupy Wall Street and 99% movements, we must reach out to students and graduates who are faced with excessive debts and support them in

their efforts to lighten their loan and interest burdens.

There are daunting challenges facing us that will require our energy, leadership and imagination. I look forward to working within the AAUP to advance our mutual cause.

## Jeanette Jeneault

Professional Writing Instructor  
Syracuse University

*EDITOR'S NOTE: Professor Jeneault did not submit a candidate statement for this year. We are re-printing a statement that appeared in 2010*

### Candidate Statement

I have spent the past 20 years as a faculty activist. As a faculty member serving contingently at both public and private institutions for the past 25 years, I have learned what is at stake in the realm of academia for all of us whether, tenure rank, professional rank or contingent

Higher education has suffered not only budget cuts and attacks on the humanities, but also a gradual transferring of universities and colleges from places of open inquiry without regard for profit to places more like corporations.

The erosion in faculty governance and "the management's" version of academic freedom, and the increase in contract faculty have weakened us but not defeated us. Spending the last two years as Vice President of the New York State conference, I have had many opportunities to make a difference through writing and speaking and being relentless when it comes to seeking justice.

For the past 22 years I have been a Professional Writing Instructor in The Writing Program at Syracuse University.

I have also worked for Johns Hopkins University's Center for Talented Youth, SUNY Cortland, and Onondaga Community College. I often conduct workshops on academic writing and research for graduate students, and edit and design books.

## John M. Polimeni

Associate Professor of Economics  
Albany College of Pharmacy and Health Sciences

### Candidate Bio

John M. Polimeni is an Associate Professor of Economics at the Albany College of Pharmacy and Health Sciences. He received a Ph.D. in

Ecological Economics from Rensselaer Polytechnic Institute, a M.S. in Financial Economics with a Certificate of Graduate Studies in Regulatory Economics from SUNY at Albany, and a B.S. in Mathematics from Rensselaer Polytechnic Institute.

In addition, he has been a Senior Fulbright Fellow and is a Honorary Member of the Scientific Council of the Romanian National Academy of Science: National Institute for Economic Research, Institute of Economic Forecasting.

He has published more than 40 academic journal articles, nine book chapters, and two books with another forthcoming. He has given 40 podium presentations at international conferences and been invited to present research on 20 occasions.

He has been active in faculty governance at ACPHS serving as Faculty Chair-Elect and Chair of various units and committees.

He has actively served on the New York State AAUP Conference Executive Council as an at-large member since 2010.

### Vision Statement

The threat to the university is perhaps at its greatest as the corporatization of higher education places immense pressure on academic freedom, promotion and tenure, and faculty governance in general.

The ongoing financial/debt crisis and the fiscal mismanagement by the State and Federal Governments, as well as the administrations of numerous colleges and universities throughout the country and the state have only exacerbated the problem.

The NYS AAUP is the only State organization concerned with faculty issues in Higher Education from the faculty perspective.

As someone concerned with these issues I would like to continue in my capacity as an at-large member of the Executive Council of the NYS AAUP as I believe the University is one of the last bastions where ideas can be argued openly and freely.

The threat to these freedoms is both real and present and the mobilization of faculty is the best way to address these issues in a meaningful and timely manner.

## The National and State Conference Elections are Underway

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### NYSC At Large Member 2012-2014 and AAUP ASC

**Delegate 2012:** No candidate

The NYSC is holding a new election for two at-large positions of the Executive Council that were elected in the Spring 2011 Election, pursuant to a voluntary settlement agreement between the NYSC and the US Department of Labor, Office of Labor Management Standards (OLMS).

The candidates included in this 2011 rerun of at-large members of the Executive Council are Kate Regan Eskew, Dennis Mazzocco, and Suzanne Wagner. The 2011 rerun election of the at-large members will be held concurrently with the New York State Conference, AAUP Spring 2012 Elections.

Ballots have been mailed for the AAUP election of officers and the NYSC election of officers. If you have not received your ballot, you may

contact the election supervisor by email at [aaupelectionsupervisor@dol.gov](mailto:aaupelectionsupervisor@dol.gov) to request a duplicate ballot.

Also, if you do not receive a NYSC ballot with the AAUP ballot package, please contact AAUP. You may also contact the Election Supervisor for the NYSC election at 716/842-2900.

Every person who was a member in good standing of the NYSC (member in good standing of the AAUP in New York State) as of February 1, 2012 was mailed a ballot.

Members that do not have a home address on file with the AAUP received a postcard notifying them that they are not receiving a ballot because their home address is not on file with the AAUP.

The postcard will have instructions on how to provide the home address in order to receive a ballot. Members are allowed to provide a Post Office

box address. The election notice will be mailed to all eligible NYSC members at their last known home address as part of the ballot package.

The ballot tally will occur on April 17, 2012. All ballots must be received in the US post office box by 9:00am on April 17, 2012 or they will not be counted.

Any member may protest the election for valid cause. Protests for the rerun races from the 2011 election and the 2012 election races should be made directly to the Election Supervisor in writing, as soon as possible, but no later than 10 days after the ballot tally. These protest procedures are in lieu of the NYSC's normal protest procedures.

Updates on the election process will be made available on the NYSC website as they become available and also available under the election issues link on the top of the AAUP website, [www.aaup.org](http://www.aaup.org)